## 20 July 2015

## heraldscotland



New chair for IoD in the west

DAVID Hoey, a partner and accredited employment law specialist with bto solicitors, has been appointed as the chairman of the IoD (Institute of Directors) for Glasgow and the West of Scotland.

He succeeds Laura Gordon, under whose stewardship membership of the IoD has grown by 20 per cent in the west in the last four years.

Mr Hoey will work with the network of Glasgow members and committee members

to support the growth potential of the city's business community.

He said: "Glasgow and the west of Scotland has a very well established and eclectic business sector, with well-known companies such as Amazon and Rolls Royce active within the region, alongside significant financial services, shipbuilding, defense, leisure and hospitality markets.

"I am very pleased to take the lead to help facilitate continuous growth and membership value for Glasgow and west of Scotland's business community."

David Watt, executive director of the IoD in Scotland said: "Firstly, I wish to thank Laura for her phenomenal effort over the past few years – a period which has really put IoD Glasgow on the map as the premier organization for business leaders in Glasgow and the West of Scotland.

"We welcome David as he comes on board to continue the good work, growing the network, connecting with business leaders, championing best practice in the boardroom and helping directors with the demands of running a modern, successful business."

Actuaries unveil client account manager

BARNETT Waddingham, the independent firm of actuaries and consultants, has appointed Steven Johnston as a senior client account manager within its workplace health and wealth practice in Glasgow. Mr Waddingham has more than 25 years' experience in the pensions industry, having previously worked as client manager at firms including Mazars and Aon Hewitt.

In his new role he will focus on supporting Barnett Waddingham's Scottish clients and developing its workplace health and wealth services (WHW) in Scotland.

Damian Stancombe, partner and head of the firm's WHW team, said: "With over 25 years of experience in helping employers and trustees with all types of DC schemes in Scotland, Steven has developed excellent understanding of the Scottish market. He brings vast experience in all aspects of pension scheme operation and a comprehensive approach to advising clients on employee benefits. We are thrilled to have attracted someone of Steven's calibre to join the growing team in Glasgow, which also demonstrates our continued commitment to the Scottish market."

Archer is innovation centre's technical chief

THE Industrial Biotechnology Innovation Centre has appointed Ian Archer as its technical director.

Mr Archer, who will be based at the Inovo Building in Glasgow, joins following a decade with Scottish biotech company Ingenza, where he was most recently head of process development.

In his new role he will tasked with identifying key industry issues and shaping the future strategy for industrial biotechnology in Scotland. He will be responsible for developing the business plan for the centre and identifying mechanisms, resources and techniques for solving industry problems through biotechnology.

Mr Archer has a strong academic background, with a PhD in organic chemistry from Imperial College and a post as honorary lecturer at the University of Edinburgh.



Roger Kilburn, CEO of IBiolC said "We are delighted to welcome Ian to the team at IBiolC. He has a strong skill set in terms of technical capability and commercial viability and I believe that they will help our organisation to grow in terms of members and capabilities in the coming years. Ian joins us from one of our founding member organisations where he, and the rest of the team at Ingenza, have been instrumental in our success to date. We look forward to having him on board."