



BTO Solicitors

General Information for Applicants

BTO is an independent, innovative and well respected Scots law firm. Many of its teams are top-ranked by independent legal directories and the firm has enjoyed steady growth over the last decade across all sector areas.

The firm provides first class legal services and caters for the full range of Scots law needs for our commercial and private clients, with access to international legal advice through the Mackrell International network (<http://www.mackrell.net/>) and other contacts. Clients range from major insurers, to medical defence organisations, manufacturers, retailers, financial institutions, house builders, public sector organisations, charities and individuals.

Types of work undertaken include: corporate, commercial and residential property, commercial and insurance-related litigation and services for individuals. Niche teams include: banking, construction and engineering, data protection defence, education, charities, employment, family law, health and safety, insolvency, marine energy and ports, occupational illness, recoveries, regeneration, renewable energy, rural business, technology and IP, third sector, social housing and online reputation protection.

"The culture in the firm is second to none and all the solicitors have the highest regard for client service." (The Legal 500)

Remuneration and Employee Benefits

We offer a competitive salary and a range of employee benefits including:

- 35 hour contractual week
- 25 days holiday + 8 public holidays
- Pension Scheme
- Staff Finders Fee
- Discounted staff legal fees
- Commission structure
- 'BTO Rewards' Flexible Benefits Scheme (includes private healthcare, medical cashplan, life cover, gym discounts, shopping voucher discounts, and more)